



EMPLOYMENT OPPORTUNITY

POSITION: Deputy Superintendent for Teaching and Learning

REPORTS TO: Superintendent

SUPERVISES: Principals and District Office Instructional Administrators

PRIMARY FUNCTIONS: Directs and oversees curriculum, instructional design and implementation strategies, and assessments to increase student achievement. Direct supervision of elementary and secondary principals for district of 17,000 urban and suburban students

QUALIFICATIONS:

- Qualify for State of Delaware Certification as Assistant Superintendent (School Leader II)
- Master's Degree (as required by certification)
- Demonstrated knowledge of curriculum development and best practice
- Knowledge and experience in program development and evaluation
- Minimum of three years district level administrative experience OR eight years of experience as building administrator, or five years of combined district and building level administrative experience.
- Building level administrative experience required
- Experience with restructuring of schools preferred
- Successful completion of the Praxis I (only for those candidates not already certified)

RESPONSIBILITIES: See job description on reverse side

SALARY: \$128,000 - \$160,000

START DATE: Mutually agreeable date

FRINGE BENEFITS: Twenty-four (24) days vacation per fiscal year; Health Insurance; Life Insurance; Blood Bank; Benefit Stipend to assist with the cost of prescription, vision and/or dental insurance.

APPLICATION PROCEDURE: Interested applicants must submit a letter of interest, resume, proof of certification, 3 current and dated letters of recommendation (within the last year) and salary history to the following address no later than 4:30pm on April 15, 2010:

Human Resources Office
CHRISTINA SCHOOL DISTRICT
600 North Lombard Street
Wilmington, DE 19801
District Website: www.christina.k12.de.us
Email: humanresources@christina.k12.de.us
PH: 302/552-2606 • FX: 302/552-2651

Criminal background check and drug screening required prior to employment

The Christina School District is an equal opportunity employer. It does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, marital status, disability, age or Vietnam Era veteran's status in employment or its programs or activities. Upon request, reasonable accommodations are available for qualified applicants with disabilities in all phases of the application process.

PERFORMANCE RESPONSIBILITIES:

- Supervise District Principals, Directors of Instruction, Federal Programs, Special Services, and Assessment and Accountability
- Lead the development of curriculum and instructional programs
- Develop educational goals and objectives for curriculum and instruction
- Lead District in implementation of use of data to drive educational reform
- Provide support and coordination for all curricular areas
- Develop strategies to increase and expand the proportion of students who access the rigorous and challenging curricula
- Work with the Superintendent and cabinet defining performance expectations and evaluating the performance of principals
- Coordinate the activities of school and district staff in leading and supporting an instructional program leading to the improvement of student achievement
- Develop instructional regulations and guidelines, which support the improvement of instruction and student achievement
- Monitor and evaluate budgets and grants under the supervision of Instruction
- Oversee the coordination of professional development in collaboration with other staff
- Serve as a key District translator and interpreter of instructional programs to the public
- Serve as a member of the Superintendent's Cabinet, helping to establish District instructional and financial priorities
- Develop and continuously improve the measurement and evaluation of student performance, District programs and schools, making regular and timely reports to the Superintendent
- Support, monitor, and evaluate school improvement plans in coordination with the Superintendent and Instruction Administration
- Work collaboratively with the Delaware Department of Education on initiatives and development activities
- Other tasks and responsibilities as assigned