

## CHRISTINA SCHOOL DISTRICT BOARD OF EDUCATION

### 04.02 POLICY STATEMENT ON PROHIBITION AGAINST DISCRIMINATION IN EMPLOYMENT OPPORTUNITIES

- A. **PURPOSE:** To reaffirm the Board's commitment to equal employment opportunities for all persons without regard to race, color, religion, national origin, sex, sexual orientation, marital status, disability, age or Vietnam Era veteran's status consistent with State and Federal law.
- B. **ISSUE:** The Board recognizes its responsibility to provide all students and staff with a variety of cultural perspectives that can be best accomplished by a multiethnic balanced work force that reflects the pluralistic nature of the Christina Community.
- C. **POLICY:** The Christina School District is an equal opportunity employer. It does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, marital status, disability, age or Vietnam Era veteran's status in employment or its programs and activities. This policy applies to recruitment, employment and subsequent placement, training, promotion, compensation, tenure and all other terms and conditions of employment over which the Board has jurisdiction.

The Board will comply with all Federal and State laws, rules and regulations, and execute orders relating to equal employment opportunities.

- D. **REVIEW AND REPORTING:** The Superintendent or his/her designee will report each year to the Board on the status of this policy.
- E. **HISTORY:**
- F. **REFERENCES:** Title VII of 1964 Civil Rights Act, as amended 1999.  
19 Del. C. § Chapter 7