

The Christina Board of Education met in Executive Session on October 11, 2005, at 6:00 PM, at Sterck-Delaware School For The Deaf.

Present were: Mrs. Brenda C. Phillips, President; Mr. James Durr, Vice President; Mr. George E. Evans, Esq.; Mrs. Beverly Howell; Mrs. Katrine Hutchison; Dr. John Mackenzie; Mrs. Cecilia A. Scherer; and Dr. Joseph Wise, Executive Secretary.

Also present were: David Sundstrom; Thresa Giles; and Jeff Edmison.

I. CALL TO ORDER

The meeting was called to order by President Phillips at 6:30 PM.

II. ADMINISTRATIVE APPOINTMENTS

The Board discussed administrative appointments.

III. STUDENT EXPULSION RECOMMENDATIONS

The Board discussed student expulsion recommendations.

IV. LEGAL MATTERS AND PERSONNEL MATTERS

The Board discussed Personnel Matters.

V. ADJOURNMENT

The meeting was adjourned at 7:35 PM.

Respectfully submitted,

Joseph J. Wise
Executive Secretary

The Christina Board of Education met in Regular Session on Tuesday, October 11, 2005, at 7:30 PM, at Sterck-Delaware School For The Deaf.

Present were: Mrs. Brenda C. Phillips, President; Mr. James Durr, Vice President; Mr. George E. Evans, Esq.; Mrs. Beverly Howell; Mrs. Katrine Hutchison; Dr. John Mackenzie; Mrs. Cecilia A. Scherer; and Dr. Joseph Wise, Executive Secretary. Mrs. Sandra C. Thomas was Recording Secretary.

I. CALL TO ORDER

The meeting was called to order by President Phillips at 7:40 PM.

II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Kyle McEvoy, 8th Grader at Sterck-Delaware School For The Deaf.

President Phillips outlined the guidelines for the meeting.

Vice President Durr requested the following changes to the agenda:

- Pull Item Number VI. G. 8. (b), Special Education Management Solution
- Under Consent Agenda, VI. G. 10 - More information will be read into the item

It was moved by Dr. Mackenzie, seconded by Mrs. Howell, and unanimously carried that the agenda be approved as amended.

III. APPROVAL OF MINUTES

- A. September 13, 2005 – Executive Session
- B. September 13, 2005 – Regular Session
- C. September 23 and 24, 2005 – Board Workshop
- D. September 24, 2005 – Emergency Executive Session
- E. September 24, 2005 – Emergency Special Session

It was moved by Dr. Mackenzie, seconded by Mrs. Howell, and unanimously carried that the above minutes be approved as amended.

IV. PUBLIC RECOGNITION

President Phillips outlined the guidelines for public recognition.

1. Harvey Maclary spoke regarding superintendent transition.
2. Jane Reese spoke regarding the superintendent search, the Newark High School Visual and Performing Arts initiative and the process in which the District hires coaches for high school sports.

3. Jean White spoke regarding the electronic variable message signs for the three high schools.

V. BOARD OF EDUCATION HONOR ROLL

- A. Jo Anne Deshon – American Stars of Teaching Award

Jo Anne Deshon, 3rd grade teacher at Downes Elementary School received a Board of Education Honor Roll Certificate for receiving an American Stars of Teaching Award from the U.S. Department of Education.

- B. Christiana High School Custodial Staff & Tom Scherer, Volunteer

The custodial staff at Christiana High School received a Board of Education Honor Roll Certificate for their hard work in preparing Christiana High School for the opening of school after summer school. Custodians honored were Otis Williams, Donna Cronk, Douglas Yoder, Jeff D'Alexander, Barbara Matthews, Fran Duker, Joyce Corcoran, Keith Oliver, Gordon Stoops, Gary Waters, Karen Shoun, Marie Flores, James Hayine, John Favors, Carmen Ramos and Juan Decenord.

Tom Scherer received a Board of Education Honor Roll Certificate for his volunteer work at Christiana High School.

- C. Positive Behavior Support (PBS) Star Schools For 2004-2005:
Bayard School
Downes School
Keene School
Shue-Medill School
Sterck-Delaware School For The Deaf
Wilson School

Debby Boyer, Lori Duerr and Dennis Rozumalski, presented banners to the above schools for being named Positive Behavior Support Star Schools for the 2004-05 school year.

- D. Christiana High School Agriscience FFA State Awards

The Christiana High School Agriscience Department was presented a Board of Education Honor Roll Certificate for winning State awards in FFA competition.

- E. Newark High School – Delaware Interscholastic Association Sportsmanship Award

Newark High School was presented a Board of Education Honor Roll Certificate for winning the Delaware Interscholastic Association Sportsmanship Award.

VI. ACTION ITEMS

A. Administrative Personnel Recommendations

Carolyn Strum introduced administrative appointments.

It was moved by Dr. Mackenzie, seconded by Mr. Durr, and unanimously carried that the attached administrative appointments, promotions and contract renewals, non-renewals and extensions be adopted.

B. Board Policy On Theory of Action

David Sundstrom presented the Board Policy On Theory of Action.

It was moved by Mr. Durr and seconded by Dr. Mackenzie that the Christina Board of Education adopt in its Policy Manual a written Theory of Action Statement to help guide their reform efforts.

Mr. Evans raised questions about the first part, that the Board “lacks” a Theory of Action Policy.

It was moved by Mr. Evans that the Board Policy On Theory Of Action be amended to delete the first two paragraphs on page 25. The motion was seconded by Mrs. Scherer.

VOTE ON AMENDED MOTION: UNANIMOUS.

C. Authorization Related To Administrative Goals And Performance Based Compensation

David Sundstrom presented the recommendation.

It was moved by Dr. Mackenzie and seconded by Mr. Durr that the Christina Board of Education approve the policy for administrative goals and performance pay.

Mr. Evans raised questions.

VOTE:	Dr. Mackenzie	-	YES
	Mrs. Howell	-	YES
	Mrs. Scherer	-	YES
	Mr. Durr	-	YES
	Mrs. Hutchison	-	YES
	Mr. Evans	-	ABSTAINED
	Mrs. Phillips	-	YES

The motion to accept carried by vote of 6 YES and 1 ABSTENTION.

D. Authorization of Expenditure From 2006-2007 Budget for Administrator Performance Pay

David Sundstrom presented the recommendation.

It was moved by Dr. Mackenzie and seconded by Mrs. Hutchison that the Christina Board of Education authorize expenditure of \$600,000.00 from the 2006-2007 budget for administrator performance compensation for achievement of specific goals.

Mr. Evans raised question about the finances for this initiative.

VOTE:	Mr. Durr	-	YES
	Mrs. Hutchison	-	YES
	Mr. Evans	-	NO
	Mrs. Scherer	-	YES
	Mrs. Howell	-	YES
	Dr. Mackenzie	-	YES
	Mrs. Phillips	-	YES

The motion to authorize \$600,000.00 from the 2006-2007 budget for administrator performance compensation for achievement of specific goals passed by vote of 6 YES and 1 NO.

- E. Final Design Plans For New 840-Seat Elementary School
- F. Final Design Plans For New 800-Seat Middle School

Jeff Edmison and Thresa Giles presented the final design package for the new 840-seat elementary school and the 800-seat Astro Middle School.

The capacity that will be provided by the two new schools is essential for redistricting and modifying the grade configurations for the 2006 – 2007 school year.

There are significant budget shortfalls in both projects due to large increases in construction materials and labor and therefore it will be necessary to hold a referendum to raise the funding needed to complete the projects. Additionally, increases in energy costs and other instructionally related expenditures will necessitate the need for an operational referendum as well.

At the November Board meeting, staff will propose recommendations to the Board for consideration.

It was moved by Dr. Mackenzie and seconded by Mr. Durr that the Christina Board of Education approve the final design packages for the new 840-seat elementary school proposed to be located off Porter Road and the new 800-seat Astro Middle School.

Mr. Evans raised questions.

VOTE:	Mrs. Scherer	-	YES
	Mr. Evans	-	ABSTAINED
	Mrs. Howell	-	YES
	Dr. Mackenzie	-	YES
	Mrs. Hutchison	-	YES
	Mr. Durr	-	YES
	Mrs. Phillips	-	YES

The motion passed by vote of 6 YES and 1 ABSTENTION.

Mr. Edmison will bring back additional information to the Board at the November 15, 2005 Board meeting.

Mr. Evans requested that Item # VI. G. 1., Boundary Descriptions for new Student Assignment Plan, be removed from the Consent Agenda.

It was moved by Dr. Mackenzie, seconded by Mr. Durr, and unanimously carried that the Consent Agenda be approved as amended.

G. CONSENT AGENDA

1. Choice Recommendations, Good Cause 2005-2006
2. Choice Termination Recommendation 2005-2006
3. Personnel Recommendations
4. Purchase Of Property Adjoining The Porter Road Elementary School Property In St. Andrews Addition
5. Authorization For Staff To Receive An Application For A Potential KIPP Charter School

6. Bid/RFP Awards:
- | <u>Bid/RFP Number</u> | <u>Name</u> |
|-----------------------|--|
| (a) #06-08-03 | The Brennan School Video/Audio Surveillance System |
| (b) #06-08-01-02A | Sitework For New Elementary School |
| (c) #06-08-01-03A | Concrete Work For New Elementary School |
| (d) #06-08-01-04A | Masonry Work For New Elementary School |
| (e) #06-08-01-05A | Steel Work For New Elementary School |
| (f) #06-08-01-07A | Roofing Work For New Elementary School |
| (g) #06-08-01-09B | Flooring Work For New Elementary School |
| (h) #06-08-01-09C | Ceramic Tile Work For New Elementary School |
| (i) #06-08-01-09D | Resinous Flooring Work For New Elementary School |
| (k) #06-08-01-09E | Painting/Special Coatings Work For New Elementary School |
| (l) #06-08-01-11A | Kitchen Equipment For New Elementary School |
| (m) #06-08-01-11B | Gym Equipment Work For New Elementary School |
| (n) #06-08-01-12A | Case Work For New Elementary School |
| (o) #06-08-01-14A | Elevator Work For New Elementary School |
| (p) #06-08-01-15A | Plumbing/Mechanical Work For New Elementary School |
| (q) #06-08-01-15B | Fire Protection Work For New Elementary School |
| (r) #06-08-01-16A | Electrical Work For New Elementary School |
7. Change Orders:
- (a) #1 To Plymouth Environmental For Smith School Renovations And Additions
 - (b) #1 To Plymouth Environmental For Gallaher School Renovation
 - (c) #3 To Bob Smith Contractors For Smith School Renovations And Additions
 - (d) #4 To Bob Smith Contractors For Smith School Renovations And Additions
 - (e) #7 To Amakor For Drew Educational Support Center

- (f) #1 To Ventresca Brothers For Gallaher School Renovations
 - (g) #4 To Bob Smith Contractors For Pulaski School HVAC
 - (h) #10 To Ventresca Brothers For The Brennan School Addition And Expansion
 - (i) #2 To Ventresca Brothers For Glasgow High School Pool Renovation
 - (j) #1 To Amakor For Sarah Pyle Academy For Academic Intensity
 - (k) #2 To Ventresca Brothers For Bancroft School HVAC Project
 - (l) #1 To County Environmental For McVey School Renovations
10. Student Expulsion Recommendations
- #42-05
 - #43-05
 - #44-05
 - #45-05
 - #46-05
 - #47-05
 - #48-05
 - #49-05
 - #50-05
 - #51-05
 - #52-05

It was moved by Dr. Mackenzie, seconded by Mrs. Scherer, and unanimously carried that the above eleven students, Numbers 42-05 through 52-05, be expelled from the schools of the Christina School District.

11. Resolution On Executive Session Board Meeting,
November 15, 2005, 6:00 PM, West Park Place School,
To Discuss Personnel Matters

H. Superintendent Search

President Phillips shared her thoughts on how the Board should begin the Superintendent search. She asked the Board for their thoughts on the selection of a firm to conduct the Superintendent search and the appointment of an Interim Superintendent.

The Board discussed at length the selection of a firm to conduct the Superintendent search.

Mr. Evans moved that the Board prepare solicitations to receive offers within 15 days from firms wishing to conduct the Superintendent search.

The motion died for lack of a second.

Mrs. Scherer moved that the Board solicit proposals from Webb Associates, Huga and Associates and two other search firms within 7 days. The motion was seconded by Mrs. Hutchison.

Dr. Mackenzie moved to amend the motion to cap the expenses for the Superintendent search at \$20,000.00. This would exclude travel for candidate and Board travel. The motion was seconded by Mrs. Scherer.

VOTE ON MRS. SCHERER'S MOTION:

Mr. Durr	-	NO
Mrs. Hutchison	-	NO
Mr. Evans	-	YES
Mrs. Scherer	-	YES
Mrs. Howell	-	NO
Dr. Mackenzie	-	NO
Mrs. Phillips	-	NO

The motion failed by vote of 5 NO and 2 YES.

It was moved by Mr. Durr and seconded by Dr. Mackenzie that the Board contract with Jim Huga and Associates to conduct the Superintendent search and that the cost not exceed \$20,000, excluding travel for candidates and Board.

VOTE:	Mr. Durr	-	YES
	Mrs. Hutchison	-	NO
	Mr. Evans	-	NO
	Mrs. Scherer	-	NO
	Mrs. Howell	-	YES
	Dr. Mackenzie	-	YES
	Mrs. Phillips	-	YES

The motion to use Jim Huga and Associates as the consulting firm to conduct the Superintendent search carried by vote of 4 YES and 3 NO.

Dr. Mackenzie moved that the applicants be Broad or Harvard Superintendent graduates or the equivalent. The motion was seconded by Mr. Durr.

After further discussion, Dr. Mackenzie withdrew his motion.

The Board discussed appointing an Interim Superintendent.

Dr. Mackenzie moved that the Board appoint three Assistant Superintendents, Jeff Edmison, Thresa Giles and David Sundstrom as Interim Superintendents beginning November 17, 2005 and ending upon the appointment of a permanent Superintendent. The duties would be assigned as follows:

- | | | |
|-----------------|---|--|
| Jeffrey Edmison | - | Responsibility for District operations and the Coordination of Executive Team activities. |
| Thresa Giles | - | Responsibility for reporting to the Board President on all matters of fiscal responsibility. |
| David Sundstrom | - | Responsibility to serve as spokesperson for the District, including management of all public interaction on behalf of the District. Additionally manage Board of Education affairs previously managed by the Superintendent, administer Board Policy, serve as liaison to the Secretary of Education and other governmental agencies, and serve as the Board of Education's Executive Secretary. |

The motion was seconded by Mrs. Howell.

Mr. Evans felt that the Interim Superintendent should be one of the two people in the District certified to be a Superintendent.

VOTE:	Mrs. Scherer	-	YES
	Mrs. Hutchison	-	YES
	Mr. Evans	-	NO
	Mrs. Howell	-	YES
	Dr. Mackenzie	-	YES
	Mr. Durr	-	YES
	Mrs. Phillips	-	YES

The motion carried by vote of 6 YES and 1 No.

I. Items Pulled From Consent Agenda

Boundary Descriptions For New Student Assignment Plan

Mr. Evans raised questions about the assignment plan.

It was moved by Mr. Durr and seconded by Dr. Mackenzie that the Boundary Descriptions For New Student Assignment Plan be approved as recommended by staff.

VOTE:	Mr. Durr	-	YES
	Mrs. Hutchison	-	YES
	Mr. Evans	-	ABSTAINED
	Mrs. Scherer	-	YES
	Mrs. Howell	-	YES
	Dr. Mackenzie	-	YES
	Mrs. Phillips	-	YES

The motion carried by vote of 6 YES and 1 ABSTENTION.

VII. SUPERINTENDENT'S REPORT

A. Item To Add An Extra-Curricular Activity Participation Statement On All Student Report Cards

This item was tabled.

B. Achievement Advocates

Maurice Pritchett and Whitney Williams gave a presentation on Achievement Advocates.

B. Energy Conservation Update

Natasha Ramminger gave an update on energy conservation in the District.

VIII. BOARD MEMBERS' COMMITTEE REPORTS

A. Other District/Community Meetings, Site Visits, Training Seminars, Conferences Attended

Mr. Durr reported that he visited Gauger-Cobbs Middle School and Downes School.

Mrs. Scherer visited Kirk Middle School and Brader School.

Mrs. Scherer will attend a Women's Leadership Retreat on Thursday, November 13, 2005.

Mrs. Phillips reported that she, Mr. Durr and Dr. Mackenzie attended a meeting with business leaders to discuss the District's direction.

B. DSBA Legislative Committee Report

Mrs. Scherer attended the DSBA Legislative Committee meeting, where they finalized legislative priorities.

C. DSBA Board of Directors Report

Mr. Durr reported that the DSBA Board of Directors will vote on legislative priorities at their meeting to be held on October 12, 2005.

IX. ITEMS SUBMITTED BY THE BOARD

A. Information Requests

Mr. Evans asked for a report on the cost of the signs at the three high schools, the consultant and legal fees.

Mrs. Howell thanked Mrs. Phillips for her leadership as President and for her leading the Superintendent search.

X. ADJOURNMENT

The meeting was adjourned by acclamation at 11:40 PM.

Respectfully submitted,

Joseph Wise
Executive Secretary